

Drug Testing Consent and Release of Liability Form

I understand that as a condition of employment with COCHHBHA Enterprises, Inc. d/b/a CEI Staffing, I may be required to submit a sample of my urine and/or blood for chemical analysis. I understand that a certified laboratory will conduct the analysis. The purpose of this analysis is to check for the presence of illegal or non-prescription drugs or alcohol in my system. I understand that a drug test will be required for the selection process of applicants for employment. I also understand that a drug test may be required for the following reasons: **reasonable suspicion, post accident, post rehabilitation, and for routine fitness for duty.**

I hereby give permission for any certified laboratory to release the results of this test to the company. I consent freely and voluntarily to this request for urine and/or blood samples, specimen. I hereby release the company from any liability arising from this request to furnish urine and/or blood samples, the testing of the urine and/or blood and any decision made concerning my application for employment which may be based in whole or in part upon the result of the test analysis.

I understand that the presence of any illegal or non-prescription drug or alcohol in my system may result in the denial of employment with the company or the termination of that employment. I further understand that employment with the company may be conditioned upon my willingness to submit to and the results of drug and/or alcohol testing required by the company. Likewise, I understand that refusal to submit to or cooperate with any such testing may result in termination of my employment.

Applicant Name: _____

S.S. #: _____

Applicant Signature: _____

Date: _____

The signed original copy of this agreement should be faxed to your manager so that it will be filed in your personal file. Please keep this copy for your records.